



# NGAND

*Annual Meeting*

*18 March 23*

## **Zoom Meeting**

Meeting ID: 392 608 3306

Passcode: 141119

<https://us02web.zoom.us/j/3926083306?pwd=T2twc2lTR1U4cEMrbkxpL3pNQJTJvZz09>





# Meeting Agenda

- Call to Order
- Attendance & Named Proxies
- Approval of December Minutes
- Finance Update
- Executive Director Update
- Committee Updates
- Old Business
- New Business
- Adjournment





*Call to Order*

# Attendance & Named Proxies



<b>NGAND Executive Board and Directors 2022-2023</b>			
<b>Chairman</b> LTC Lucas Klettke lucas.r.klettke.mil@army.mil klettke42@hotmail.com	<b>Chair-Elect (Air)</b> Maj Nick Hanson nicholas.c.hanson@gmail.com	<b>Vice-Chair Army</b> CW3 Steve Hoikkala steven.p.hoikkala.mil@army.mil stevehoikkala@yahoo.com	<b>Treasurer</b> LTC Matt Voeller matthew.j.voeller.mil@army.mil
<b>Secretary</b> CPT Jared Huibregtse jaredhuibregtse@gmail.com	<b>Co-Executive Director</b> Col Chris Domitrovich ngandexecutivedirector@gmail.com	<b>Co-Executive Director</b> Capt Brett Nelson ngandexecutivedirector@gmail.com	<b>Past Chair</b> Capt Brett Nelson brett.ryan.nelson@gmail.com
<b>Resolutions - Army</b> MAJ Stan Brown stanley.p.brown.mil@army.mil	<b>Resolutions - Air</b> Lt Col Lee Teigen leeteigen@gmail.com	<b>Co-Director JFHQ</b> COL Dave Hall david.w.hall66.mil@army.mil	<b>Co-Director JFHQ</b> LTC Nicolette Daschendorf nicolette.k.daschendorf.mil@army.mil
<b>Director 1-188 ADA</b> CPT Josh Roller joshua.p.roller.mil@army.mil	<b>Co-Director's 141st MEB</b> MAJ Rachel Berg rachael.l.berg.mil@army.mil MAJ Dennis Huffman dennis.b.huffman@gmail.com	<b>Director 142 EN BN</b> MAJ Jeff Steckler jeffrey.a.steckler.mil@army.mil CPT Amanda Tang amanda.s.tang.mil@army.mil	<b>Co-Director 164 EN BN</b> CPT Justin D. Johnson justin.d.johnson90.mil@army.mil CPT Christopher Spangler christopher.h.spangler.mil@army.mil
<b>Director 68th TC</b> MAJ Waylon Tomac waylon.d.tomac.mil@army.mil	<b>Director 1-112 AVN</b> MAJ Josh Yri joshua.j.yri.mil@army.mil	<b>Director 131 MP BN</b> MAJ Jacob Danduran jacob.w.danduran.mil@army.mil	<b>Director ARNG Med Det</b> CPT Matthew Winters matthew.j.winters.1@gmail.com
<b>Director CGTC/164th RTI</b> MAJ Brett Nelson bnelso@gmail.com brett.j.nelson.mil@army.mil	<b>Director 119th Ops Group</b> Maj Ryan Bergh ryan_bergh@hotmail.com	<b>Director 119th Med Group</b> Capt Samantha Nuenthel samantha.nuenthel@us.af.mil srmanning1@gmail.com	<b>Director 119th MSG</b> Maj Greg Goodman gregory.goodman@us.af.mil
<b>Director Wing Staff and HQ</b> Lt Col Ed Crary edward.crary@us.af.mil	<b>Director 119th Intel Group</b> Capt Kim Nelson krnelson24@gmail.com	<b>Co-Retiree Director (Army)</b> BG (Ret) David Anderson dbanderson@umary.edu CPT (Ret) Randy Fuss randy.fuss@doosan.com	<b>Retiree Director (Air)</b> Maj (Ret) Shaun Carlson shaun@shauncarlson.com



# Approval of Minutes

- Discussion:
- Motion: \_\_\_\_\_
- Second: \_\_\_\_\_
- In Favor:
- Opposed:



A close-up photograph of a wooden gavel and a pen resting on a light-colored surface. The gavel is in the foreground, and the pen is behind it. The background is a soft, out-of-focus gradient of blue and green.

# *Finance Update LTC Voeller*

# Finance Report (Treasurer)

- In
  - Insurance
    - Premiums & Enrollments (Get the brief!)
    - Experience Refund (pool to date was + in December)
  - Roughrider Conference Sponsorships
  - State Memberships
  - National Membership Incentives



# Finance Report (Treasurer)

## ➤ Out

- Operations (mailings, supplies, travel)
- **Membership Incentives & Events**
- Legislative Events
- National Conference
- TAG Support
- ED Salary





# Finance Report (Treasurer)

## ➤ Current Balances

➤ Bravera Bank (Operations Account) - \$42,067.79

➤ 31DEC22 – \$25,631.65

➤ Wells Fargo (Investment Account) - \$115,232.46

➤ 31DEC22 – \$116,869.14

➤ No deposits

➤ Historic Rate of Return – 4-5% (inception 31DEC06)

➤ YTD: **-0.72%**; 1-year: **-5.14%**

➤ 55.17% Equities; 39.29% Fixed Income; 5.54% Cash Alternatives/Other





*Executive Director  
Update  
Col Domitrovich &  
Maj Nelson*



# ED Report

## Membership Incentives

- NGAND receives 5% from NGAUS for Early Bird Memberships paid by 31 March
- NGAND receives 25% from NGAUS for all memberships paid by 30 June
  - All new Digital & National Life Members in 2023 will receive a \$250 rebate from NGAND
  - All new State Life (\$350) Memberships purchased will receive a \$100 rebate





# 2023 Conference Update

## ➤ ~\$33,000 (\$27k in '22) in Corporate Sponsorship

- Bobcat Doosan – Diamond
- General Atomics Aeronautical Systems, Inc. - Diamond
- ND Masonic Foundation – Diamond

- Airbus US Space & Defense – Bronze
- American Military University – Bronze
- Eye Safety Systems – Bronze
- Globe Life, Family Heritage Division – Bronze
- Sanford Health – Bronze
- Wiley-X – Bronze

- Military Benefit Association (MBA) – Copper
- New York Life (NYL) – Copper
- Oshkosh Defense, LLC – Copper
- Southern New Hampshire University – Copper
- USAA – Copper

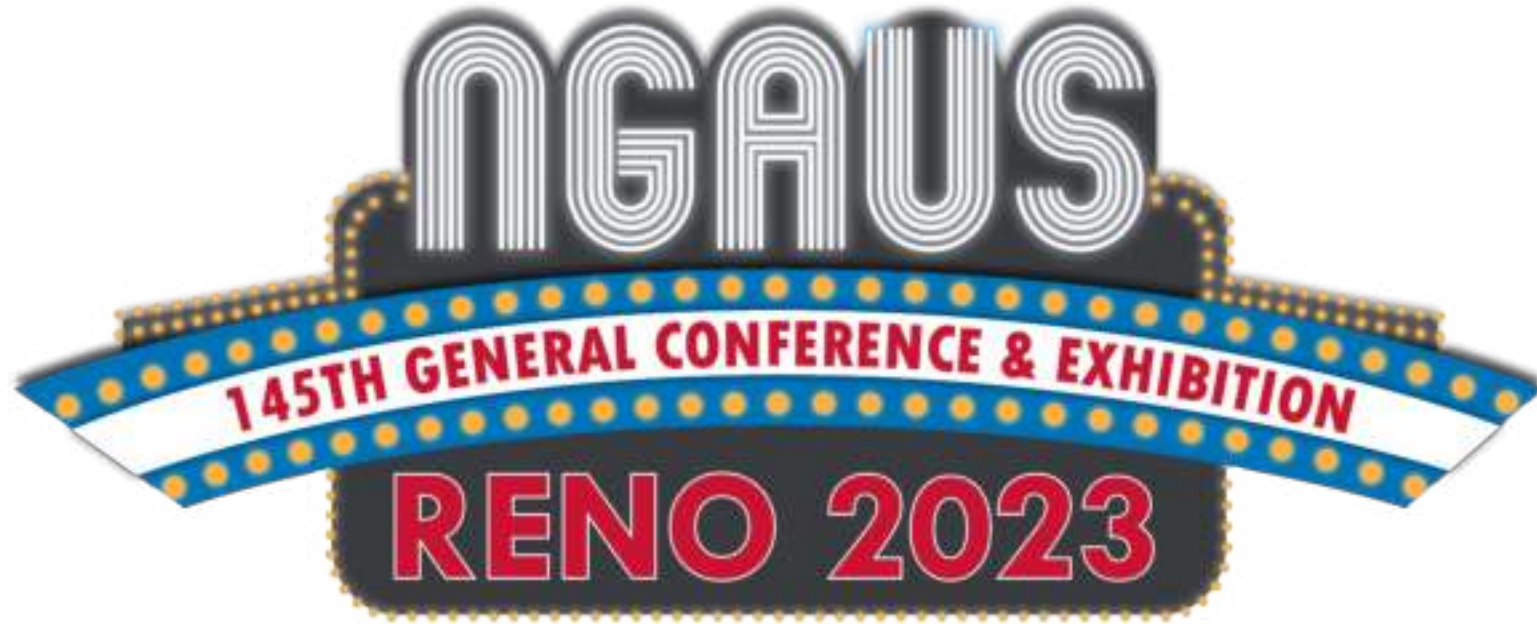


# Other Items

- Keynote Speaker Feedback?
  - \$8500 fee
- Insurance Trust Meeting 24-26 March in Charleston, SC (Co-EDs attending)
  - Will provide report during May Board Meeting
- NGAUS Conference in Reno, NV
  - 18-21 August; presentation next
- Legislative Reception in DC
  - ~Nov 2023



**NATIONAL NGAUS CONFERENCE**  
**18-22 August**





**NGAND**



THE BIGGEST LITTLE CITY IN THE WORLD

**HOTEL SELECTION**

**CIRCUS CIRCUS / SILVER LEGACY / ELDORADO**

With the #2 overall pick (of 54) in the 2023 NGAUS Conference Hotel & Hospitality Room Draft, the National Guard Association of North Dakota selects: Silver Legacy's "Hospitality Suite"



### Flights

Attendees should use Reno-Tahoe International Airport (RNO). It provides easy access to the city. More than 50 airports nationwide provide nonstop or one-stop service daily to Reno-Tahoe.

### Ground Transportation

Hotels at the Row provide free shuttles to and from the airport daily. They will be augmented by buses contracted by the Nevada National Guard Association, which will also provide buses to the Reno-Sparks Convention Center and other conference events and activities.



# Schedule Of Events

## ➤ Friday, 18 August (Primary Travel Day)

- 0800-1500 NGAUS Golf Tournament--\$125/golfer
- 1800-2200 CGO/WO Mixer @ ACE Ballpark
- 1800-2200 TAG & FGO Reception @ Automobile Museum
- All others; free night

## ➤ Saturday, 19 August

- First Professional Development Session
- New: State's Dinner @ Reno Event Center (Western Wear)

## ➤ Sunday, 20 August

- Second Professional Development Session
- 1700 TAG Reception in Suite, sponsored by Bobcat; followed by Hospitality Night

## ➤ Monday, 21 August

- Final Professional Development Session (ends 1300)
- 1700-2200 Governor's Farewell w/band





# SILVER LEGACY AT THE ROW



**Silver Legacy- King Room**



**Silver Legacy- Double Queen Room**



Big thanks to:



## HOSPITALITY SUITE- (2)

- 1,050 Square Feet
- Wet Bar
- Sitting Areas
- ½ Bath in Parlor Area
- Includes full Bedroom/Bathroom



**SILVER LEGACY**  
AT THE ROW



# Room Rates



- King: **\$188.01/night** (includes taxes & fees)
- 2 x Queen: **\$199.36/night** (includes taxes & fees)
- **Conference Registration Fee: \$180/person**
  - NGAND pays for current NDNG officers attending



# Registration

- Conference Registration Forms available soon
- Hotel Reservations
  - Deadline: Monday, 26 June 2023
  - Group Code: NGAUND3
  - Make your reservation at: <https://book.passkey.com/go/NGAUND3>
  - Must provide credit card; payment collected at hotel check-in



# Miscellaneous Items

- **NGAUS Life Membership Metal Cards**
  - If you have not received yours, please email me
- **Membership is good; participation is better!**
  - Director; Board Member; attend RR or NGAUS Conference; write to Congress/Legislator; Socials?
- **Executive Director Update**
  - Chris & Brett Co-Director's until 30 Sep 23
  - Continue to use [ngandexecutivedirector@gmail.com](mailto:ngandexecutivedirector@gmail.com)
- **Website**—please visit; provide feedback
- **Social Media**—Active & Growing **Facebook** Page
  - <https://www.facebook.com/NGAssnND>
  - Invite your fellow NDNG Officers to follow!
- **My NGAUS Board Plan**





**NGAND**



**National Guard  
Association of  
North Dakota**

**Gratitude**

# Time and Place Report

## ➤ Time and Place

### ➤ **2024 Roughrider Conference**

➤ 22-24 March at DoubleTree West Fargo

### ➤ **2025 Roughrider Conference**

➤ 21-23 March at Bismarck Radisson

### ➤ **2026 Roughrider Conference**

➤ Will need to work with DoubleTree in WF







**NGAND**



**National Guard  
Association of  
North Dakota**

# Questions



# *Committee Updates*



# Committee Reports – Online Updates Needed

## ➤ Membership Committee

➤ Klettke, Danduran & Hoikkala

## ➤ Resolutions Committee

➤ Klettke (Chair), Teigen (Air) & Brown (Army)

## ➤ Legislative Committee

➤ Domitrovich / Nelson (ED), Klettke (Chair) & Sheldon

## ➤ Planning Committee

➤ Domitrovich / Nelson (ED), Klettke (Chair) & Hanson (Vice)



# Committee Reports

- Audit Committee
  - Brown, Stein, & Huibregtse
- Finance Committee
  - Voeller, Hanson (Vice)





➤ **Membership Committee: 3-5 Members**

- Advise on membership drive
- Examine credentials & eligibility of voting at Annual Meeting; determine quorum presence

➤ **Resolutions Committee: Chair, Army Rep, Air Rep**

- Accept, research & present local resolutions at Annual Meeting; if adopted, present at National Conference

➤ **Legislative Committee: Chair, Chair-Elect & ED**

- Accept, research & format legislative proposals to be presented at Annual Meeting; coordinate with Legislature for sponsorship

➤ **Planning Committee:**

- Recommend time & place of second subsequent Annual Meeting & assist the ED in coordinating all aspects of the Annual Conference

➤ **Audit Committee: Board of Directors appoints three active members at the Annual Meeting.**

- Cannot be concurrently on the Finance Committee
- At least two committee members will verify accounts & certify correctness in writing annually
- Report shall be reported at Annual Meeting

➤ **Finance Committee**

- Monitor the performance of Association investments & propose/enact changes
- Review & revise Treasurer's annual budget



# Committee's – Relevance, Task, and Purpose

➤ Membership – Resolutions – Legislative – Planning – Audit and – Finance

➤ Discussion:

➤ Motion: \_\_\_\_\_

➤ Second: \_\_\_\_\_

➤ In Favor:

➤ Opposed:



# Membership Committee Notes

Steve Hoikkala (Chair), Lucas Klettke, Jacob Danduran, Shaun Carlson

## ➤ 2023 Membership Discount

- \$250 Discount for National Digital Life Memberships (\$500 Regular Price/\$250 Refund)
- \$100 Discount for National Life Members (Current or New) for new purchases of State Life Membership (\$350 Regular Price/\$250 Discount Price)

## ➤ Roughrider Conference Giveaway

- Sign up for a Life Membership for National or State Memberships and be eligible for a chance to receive your hotel paid if you attend 2023 National Conference in Reno.

## ➤ Membership Advertising/Recruiting

- Informational Flyer for Units
- Membership Flyer for poster/tac boards to hang up.
- Unit recruiting opportunities at events or drill
  - Target units that are struggling with membership.



# Director's Membership Challenge

Rankings as of 13MAR23

## "In The Hunt"

Rank	Unit	FY23 %
#4	MED DET	51.7%
#5	142 EN BN	51.5%
#6	164 EN BN	45.1%
#7	141 MEB	43.6%
#8	119 OG	41.4%
#9	68 TC	41.3%
#10	119 MSG	40.7%
#11	JFHQ	39.4%
#12	CGTC/RTI	34.1%
#13	1-188 ADA	32.9%
#14	131 MP BN	28.8%
#15	1-112 AVN BN	8.5%



1<sup>st</sup> – Hotel Covered for National Conference, Personalized Qtr. Zip, Bottle Breacher

2<sup>nd</sup> – Personalized Qtr. Zip, Bottle Breacher

3<sup>rd</sup> – Bottle Breacher

**Challenge is from 1JAN23 – 30JUN23**





# Director's Membership "MVP" Challenge

Rankings as of 13MAR23



**MED DET**  
7.3%

The "MVP" is awarded for the largest increase in membership percentage from the previous year to the current membership year through the period of 1JAN23-30JUN23.

Rank	Unit	FY23 %
#2	119 ISRG	6.9%
#3	142 EN BN	0.0%
#4	119 MDG	0.0%
#5	JFHQ	-3.3%
#6	164 EN BN	-11.3%
#7	HQ ANG	-12.7%
#8	1-112 AVN BN	-14.3%
#9	119 OG	-17.6%
#10	CGTC/RTI	-18.3%
#11	141 MEB	-18.3%
#12	1-188 ADA	-18.7%
#13	131 MP BN	-21.2%
#14	68 TC	-24.1%
#15	119 MSG	-34.4%





# Resolution Committee's Report



# Resolutions Committee Report

- NGAUS is a member-based organization and input from our members forms the basis of the NGAUS legislative agenda. Our duty is to support the National Guard by lobbying the United States Congress.
- We ensure your representatives understand the important issues facing the National Guard today. To aid in this effort, we need you to tell us what issues are important to you.



# Resolutions Committee Report

## Submission

- Throughout the spring and summer months, members are encouraged to submit draft resolutions through their state, territory or District of Columbia for consideration during their state conference.
- Once a draft resolution passes a state conference, the state association submits it to NGAUS for consideration at the NGAUS General Conference & Exhibition.



# Resolutions Committee Report

## Review

- Once the collection of proposed state resolutions is submitted to NGAUS, staff review them and solicit input from the NGAUS Task Forces and the National Guard Bureau.
- Task Force membership is comprised of National Guard subject matter experts in their military careers.



# Resolutions Committee Report

## Adopt

- When the NGAUS General Conference & Exhibition convenes, state delegates from the 54 states, territories, and the District of Columbia debate and then vote on the draft resolutions.
- Once adopted, the resolutions then become standing resolutions, and they are published and printed. The Legislative Objectives book is distributed to members of Congress and Department of Defense officials.



# Draft Resolution Input Form



## National Guard Association of the United States Draft Resolution Input Form

All state association-approved draft resolutions must be submitted through the NGAUS resolutions database [here](#). NGAUS will not consider draft resolutions submitted in any other format other than through the resolutions database.

This form can be used to formulate proposals for new resolutions or changes to standing resolutions. Each form must contain only one recommendation.

Date (MM/DD/YY):	<input type="text"/>	Submitter First Name	<input type="text"/>
State:	Please Select	Submitter Last Name	<input type="text"/>
Input Number:	Please Select	Submitter Email	<input type="text"/>
<small>*Input Number is the sequential number of drafts submitted by your state</small>		Submitter Phone	<input type="text"/>
Type of Draft Resolution	Please Select	Category	Please Select
Relating To:	<input type="text"/>		

Examples: Retirement Pay, Combat Vehicles, C-130 Modernization, etc.

<b>Standing Resolution to be Amended</b>	Resolution Number	Please Select	Item Number	Please Select
<small>For new resolution or item, select "New"</small>				

**Proposal Statement:** In one sentence, please describe the specific item, program or legislation being proposed.  
ONE RECOMMENDATION PER FORM SPELL OUT ALL ACRONYMS-USE ONLY THE SPACE PROVIDED

**Recommendation Information:** Use this box to further explain the changes being proposed above. This can identify policy, modernization program, equipment, status, states or personnel impacted.  
SPELL OUT ALL ACRONYMS-USE ONLY THE SPACE PROVIDED-THE SAME JUSTIFICATION MAY BE USED FOR MULTIPLE DRAFT RESOLUTIONS, IF APPLICABLE



# Resolutions Committee Report

## NGAND Resolutions

- At this time, the Resolutions Committee has received one proposed draft resolution from the NGAND membership.





# Resolutions Committee Report

## Call for Action

- At this time are there any draft resolutions from the NGAND floor?
  - Discussion
  - Call for vote



# Resolutions Committee Report

Questions?



# Resolutions Committee Report

## NGAND Resolutions

The Department of the Army, Department of the Air Force or the Department of Defense will not implement additional training, campaigns or programs without first allocating adequate funding for the staffing and operational expenses needed to properly execute and achieve requirements of said training, campaign or program.



# Resolutions Committee Report

## NGAND Resolutions

The National Guard continues to be tasked with new training, campaigns and program(s) requirements from higher level (DoA, DoAF, DoD) without funding attached to properly execute. State National Guards have typically absorbed these new requirements by reallocating funds from different sources and programs throughout the state at the detriment of those programs. Existing full-time staff are tasked with additional duties to fulfill the requirements of these new programs, again detrimental to existing programs. Campaigns like Commanders Ready and Resilient Council (CR2C) put a strain on organizational staff, funding sources and organizational mission. Without adequate funding new and existing programs are unlikely to reach their full potential.





# *Old Business*



## Old Business (1 of 2)

- 2023 Executive Director Contract Approval
- NGAUS / AUSA Partnership
  - NGAUS + AUSA Form – <https://ngaus.us7.list-manage.com/track/click?u=51bba2b6e0b9a27196aa0d00a&id=4af0608e65&e=b2dd1164a6>
  - NGAUS + AUSA QR Code <https://ngaus.us7.list-manage.com/track/click?u=51bba2b6e0b9a27196aa0d00a&id=d279849a87&e=b2dd1164a6>
- RR & NGAUS Scholarships
- RR – Key Note Speaker
- BoD Update / Vacancy – 1-188 ADA / Co-Director in 142 EN
- Membership Incentives



# Old Business (2 of 2)

- Legislative Spaghetti Dinner
- Legislative Budget Update (MAJ Sheldon)





*New Business*





# New Business (1 of 2)

- 2023 Golf Tournament Update
  - Discussion
  - Motion \_\_\_\_\_
  - Second \_\_\_\_\_
  - In Favor
  - Opposed
- New ED Laptop – Decade Old
  - Discussion
  - Motion \_\_\_\_\_
  - Second \_\_\_\_\_
  - In Favor
  - Opposed



## New Business (2 of 2)

- 2024 Membership Incentives (Membership Committee)
  - Discussion
  - Motion \_\_\_\_\_
  - Second \_\_\_\_\_
  - In Favor
  - Opposed
- Capital Summit
- Legislative Initiatives From the Body
- Nominations
  - Secretary
  - Air Chair Elect



## Upcoming Events

- 19MAR23: Chair Hand-Over
- 241630MAY23: 3<sup>rd</sup> QTR BoD Meeting ★
- 18-21AUG23: 145<sup>th</sup> General Conference & Exhibition
- 211630SEP23: 4<sup>th</sup> QTR BoD Meeting & Training ★
- 22SEP23: RR Annual Golf Tournament (Hawktree)
- DTBDDEC23: 1<sup>st</sup> QTR BoD Meeting ★
- 22-24MAR24: RR Conference, West Fargo
- 23-26AUG24: 146<sup>th</sup> General Conference (Detroit, MI)
- 22-25AUG25: 147<sup>th</sup> General Conference (Milwaukee)
- 21-23MAR25: RR Conference, Bismarck
- 28-31AUG26: 148<sup>th</sup> General Conference (Indianapolis)



# Final Thoughts?

- Discussion
- Motion \_\_\_\_\_
- Second \_\_\_\_\_
- In Favor
- Opposed

# Adjournment